

S&A UNIFIED HOME CARE, INC.
2729 Coney Island Ave, Brooklyn, NY 11235
Phone: (718) 980-6100 Fax: (718) 873-9311

To Whom It May Concern:

First, we would like to thank you for being a loyal and valued employee of S&A Unified Home Care Inc. Rest assured, we will continue to provide you with the best employee benefits available in your area, and we shall always be available to assist you. As the wage parity and minimum wage will soon be increasing; please see the following breakdown that will take place effective 01/01/2024 by location:

NYC (Brooklyn, Queens, NYC, Bronx, Staten Island)	FBA (Spending Card)	SICK PTO	TOTAL
\$ 18.55	\$ 1.95	\$ 0.59	\$ 21.09
\$ 19.00	\$ 1.50	\$ 0.59	\$ 21.09
\$ 20.50	\$ -	\$ 0.59	\$ 21.09
\$ 21.09	\$ -	\$ -	\$ 21.09
COUNTY (Long Island, Upstate NY)	FBA (Spending Card)	SICK PTO	TOTAL
\$ 18.55	\$ 1.08	\$ 0.59	\$ 20.22
\$ 19.00	\$ 0.63	\$ 0.59	\$ 20.22
\$ 20.22	\$ -	\$ -	\$ 20.22
REST OF STATE	FBA (Spending Card)	SICK PTO	TOTAL
\$ 17.55	\$ -	\$ -	\$ 17.55

Please be advised that effective January 1st, 2024, our Pension plan will no longer be offered. If you were previously assigned Pension benefits, you may contact [Transamerica](#) to inquire about your current balance.

Also, effective 01/01/2024, Sick PTO will be the only type of paid time off provided (maximum 56 hours per year), and there will be no payment for vacation time.

S&A Unified Home Care values our working relationship and hopes we'll be able to continue working together. Even with all of the changes between the Department of Labor and the Department of Health, we have had to endure, we are still dedicated to keeping our valued employees satisfied. We appreciate your understanding and your loyalty.

If you have any questions about your rate or benefits, please contact either your coordinator or the Benefits department (Ext. #284 or #241).

Sincerely,

Human Resources